

ESA is excited to host the 2024 Job Shadow Day!



Wednesday, April 17

At ESA, we value, celebrate, and adhere to the principles of justice, equity, diversity, and inclusion (JEDI).

ESA's Job Shadow Day is an annual event that takes place as part of our firm's Educational Outreach program, which supports ESA's JEDI goals (find more information [here](#)). We are currently recruiting for participants from historically excluded groups, who are in college or have recently graduated from college, and are interested in a career in the environmental consulting industry. The Job Shadow Day is scheduled for April 17, from 9 am to 2:30 pm PST, with **in-person participation** planned to take place in a local ESA Office. Exact office locations will be determined based on the location of participants, but may include the following locations:

CALIFORNIA

- Irvine
- Oakland
- Sacramento
- San Diego
- San Francisco
- Petaluma

OREGON

- Portland

WASHINGTON

- Seattle

Participants will get the opportunity to network and learn from industry professionals at ESA and public agency partners, with professionals ranging from technical positions (Biologists, Environmental Planners, Noise Acousticians, Environmental Hydrologists/Engineers, Data Scientists, etc.) to professional positions (Marketing, Graphic Information Technology, Finance and Accounting, etc.). The day will start with introductions, then breakfast and an overview of the environmental consulting industry with project examples, then speed-networking with three to five industry professionals, followed by a hosted lunch to continue to informally network with professionals. The day will culminate with an hour-long, one-on-one job shadow portion to meet with a professional in a career you are interested in. The one-on-one job shadow portion may take place over Zoom with an industry professional not physically located in the office; if this pertains to you, we will coordinate ahead of time to confirm a laptop with a camera will be available for use. The day will end with a request to complete a questionnaire to collect your feedback on how the day went.

If you are interested in becoming a participant for this program, see the [ESA Job Shadow Day Form](#) for applicable areas of study and enter your information to sign up. Please fill out the form no later than Friday, March 8. If you have any questions, contact **Barbra Calantas** (bcalantas@esassoc.com).

