

2024 Hollings Preparation Program Internship



The National Oceanic and Atmospheric Administration (NOAA) seeks to support a diverse* and qualified pool of students for career development opportunities in NOAA-related fields. The Hollings Preparation Program (HPP) will prepare undergraduates to be competitive applicants for the full NOAA Hollings Scholarship in their sophomore year of college. HPP scholars will be paired with NOAA mentors primarily on the West Coast, including California, Oregon, Washington, Hawaii, and Alaska, for six weeks during the summer of 2024. More information about NOAA can be found at noaa.gov.



Who qualifies?

Freshman undergraduates interested in pursuing NOAA-related science, research, policy, management, and education who:

- Had a 3.0 or higher GPA in their last year of High School.
- Are U.S. citizens, maintain health insurance**, and are able to obtain a low-level government security clearance upon acceptance into the program.
- Are available for a 6 week, full time internship including mandatory participation in an opening event on July 8, 2024, a twice weekly webinar series, and a closing event on August 15, 2024, where interns will present their work.

What's in it for you?

- ❖ NOAA work experience
- ❖ \$500 scholarship & \$4,000 stipend
- ❖ Assistance in applying for the full Hollings Scholarship in fall 2024

How to apply:

- Apply by preparing a resume, cover letter and submitting at: <https://bit.ly/3rz2wUV>: by **March 8, 2024**. Questions? Contact us at hollingsprep.wcr@noaa.gov.
- Applications should highlight how your academic and career goals align with NOAA and how this opportunity will help you achieve those goals. Cover letters should be one page, clearly written, and include a summary of professional and life experiences that demonstrate your capacity to work and learn in diverse settings. Because HPP internships do not include travel or housing costs***, you should indicate the location where you will be living during the summer. Please also indicate if you are open to working remotely during some or all of your internship.

*NOAA defines diversity as "the mixture of unique attributes that shape an individual's identity which they bring into the workplace to help NOAA accomplish its goals. Diversity refers to demographic diversity (e.g., race, gender, sexual orientation), experiential diversity (e.g., affinities, hobbies, and abilities), and cognitive diversity (e.g., sensory processing and problem solving)."

**Government sponsored healthcare programs qualify.

*** Some exceptions may be possible at the discretion of the Office of Education based on unique circumstances (e.g., mentors are available in remote locations).